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Organization



History

KWDI is the Vision Setter for Gender Policy Development and Total Solution Provider for Emerging Gender and Family Issues.

2000s

- Aug 13 2008** Inauguration of the 12th President, KIM Taehyun
- May 11 2007** Korean name of the Institute changed from “women’s development”institute to “gender policy research” institute
- Jul 1 2005** The Institute placed under the supervision of the National Research Council for Economics, Humanitiesand Social Sciences

1990s

- Jan 29 1999** The Institute placed under the supervision of the National Research Council for Humanities and Social Sciences
- Feb 28 1998** The Institute placed under the supervision of the Presidential Commission on Women’s Affairs
- Sep 28 1995** Opening of Common Forum for Women (annex building)
- Apr 18 1991** The Institute placed under the supervision of the Ministry of Political Affairs (II)

1980s

- Nov 20 1987** Opening of the Institute Complex
- Apr 21 1983** Establishment of the Institute under the supervision of the Ministry of Health and Social Affairs
- Mar 29 1983** Inauguration of the 1st President, KIM Young-Chung
- Mar 14 1983** Announcement of the Enforcement Ordinance of the KWDI Act(Presidential Decree No. 11071)
- Dec 31 1982** Enactment of the Korean Women’s Development Institute (KWDI) Act (Act No. 3632)

2010 Key Research Goals

- The green growth era: increasing the number of jobs for women and strengthening the foundation for developing a balance between work and family
- With the emergence of green growth as the growth paradigm for the nation's economy, innovative policy measures are required to nurture female workers in new growth-engine industries. In addition, a system to increase the employment of female workers continues to be improved by investigating the impact of domestic and international economic evolution on women's employment as well as by creating timely and forward-looking employment policies for women.
- Expansion of the jobs available to female workers should be undertaken in tandem with strengthening the foundation for balancing work and home lives. Childcare support for working families needs to be studied in order to establish a balance between work and family commitments and ensure the well-being of children and young adults.

[Key research assignments]

- Strategies for economic growth and jobs for women (I): green growth and measures to expand female human resources
- Measures to accelerate the effectiveness of the childcare support system available to working parents
- Establishment of a gender-sensitive foundation for social integration aimed at a Humane New Deal
- The social safety net should be assessed in terms of labor, healthcare, and welfare needs. Measures to improve related systems need to be sought out by increasing the resilience of society to a range of social risks. Growth potential should be increased as well to lay a firmer foundation for social integration.
- Practical social and policy measures are called for to create a more accepting and productive multicultural society by proactively addressing the nation's transition into such a culture.

[Key research assignments]

- The impact of the economic crisis on vulnerable groups and the assessment of the social safety net with an eye toward its improvement: Humane New Deal policies from a gender perspective
- Establishment of a policy paradigm for steering the transition to a multicultural, multiethnic society (IV): research into laying a foundation for policy progress toward the establishment of a productive multicultural society
- The effectiveness of the gender mainstreaming system and measures to increase its social endorsement
- Ongoing monitoring and in-depth analyses are required to address the gender mainstreaming aspects of the nation's major policies, including gender impact assessments, gender-sensitive budgeting, and collection of gender-sensitive statistics, all of which would lead to more practical systemic improvement measures and ultimately to the improvement of the quality of national policies.
- Despite the legal and institutional systemization of gender equality, it has yet to materialize at the policy level. Public awareness and understanding of gender equality remain low and a gap continues to exist between institutions and reality. To achieve practical policy improvement, it is deemed necessary to heighten social endorsement by identifying a policy agenda rooted in daily lives and narrow the gap between institutional policies and public awareness.

[Key research assignments]

- Research on measures to institutionalize gender-sensitive budgeting (IV): monitoring of gender-sensitive budgeting systems and creation of measures for their mid- to long-term development
- Operating the Quality of Life Strategy Team

Forum & Colloquium

KWDI stands at the core of gender and family policy networks on a variety of issues.

Women's Policy Forum

- aims to bring together experts, women leaders, advocates, and women interested in developing effective policies for women and to provide an open space for discussions on new tasks for women's policies

Family Policy Forum

- reviews various researches and methodologies on family and exchange opinions in an aim to build a network of family researchers within and outside the KWDI

Equality Policy Research Colloquium

- invites distinguished experts to explore new research perspectives and methods by analyzing policy environment related to women's policies

Women HRD Forum

- explores issues and policy directions related to women HRD in an aim to identify new tasks for the KWDI and increase performance capacity

Work-Family Balance Forum

- invites experts and related researchers to explore issues and share experiences on women's work and children, family policy for the families with young children, the effects of time-spatial flexibility on employees' work-life balance, employees' perception of work-life balance etc.

Multicultural Society Forum

- aims to bring together scholars, activists, and policy experts to examine multicultural capacity and promote multicultural

Instructions for Contribution to Gender Studies and Policy Review(GSPR)

The Gender Studies and Policy Review is an international journal that publishes scholarly articles in English with objectives of introducing women's problems, issues and policies of Korea to the international communities and exploring measures for solution .

This journal will provide opportunities for presenting and sharing outcomes of women's policies' practices and researches in Korea and also establishing a research network with international organizations and scholars.

1. Thesis Content

- The content of thesis is limited to topics on women's policies and problem with proper form and structure for academic journals. Also, this content should not be either published in or submitted for review to another journal.

2. Contribution Guidelines

- The manuscript should be around 15 pages of A4 size paper (English), and should not exceed 25 pages.
- Detailed editing standard and method are introduced in the Academic Journal Publication Guideline of Gender Studies and Policy Review(GSPR).
- When submitting the manuscript, the application form should be filled out.

3. Qualification to contribute

- Researcher on topics of women or women related policies

4. Publication date and Application deadline

- Publication Date : 31th July, 2011/ Application deadline: 28th February, 2011

5. Submission

- Address : 276, Jin-Heung-ro, (Bulkwang-dong 1-363), Eunpyong-gu, Seoul, Korea 122-707
Korea Women's Development Institute, Publication Department
- Contact : 02)3156-7220 (Kyungsik Lee)
- E-mail Submission : journal@kwdimail.re.kr , doll77@kwdimail.re.kr

Instruction for Contribution to Gender Studies and Policy Review(GSPR)

• Thesis Contribution

Gender Studies and Policy Review(GSPR) welcomes all the essays in English (article, perspective & review) related to women's policies and women related research outcomes.

The submitted essay should not be published before and not be considered for publication elsewhere in its final form by either other journals or publishing companies. The participation of all interested candidates would be strongly appreciated.

• Manuscript Length

All manuscript should be submitted in MS-word form, using 11 point type in double-spaced format. Manuscript length should be between 15 -25 pages for Articles. For Perspective & Review, it should not exceed 15 pages.

• Abstract

The abstract of the essay must be less than 150 words in a separate page.

• Key words

Provide more than 5 key words to represent the content of paper.

• Notes

Notes should be numbered consecutively and should appear at the end of the text.

• Citation

All the authors and publishing date should be indicated and the page number should be written in parenthesis.

ex) Technology...will help the order of existence out (Rothschild, 1983: 84-5).

• References

All the authors of the cited reference should appear in the list. If not cited, it should not appear in the list. The abbreviations of the periodicals cannot be used and all necessary information should be indicated.

- Books : Sargent, Lydia (1981). *The Unhappy Marriage of Marxism and Feminism*, London: Plute Press.
- Thesis in books : Browne, A. (1988). "A Women's Co-operative in the Gambia: Sukuta Communal garden Project," *All Are Not Equal: African Women in Co-operatives*, ed. L. Mayoux, London: Institute for African Alternatives.

- Thesis in journal : Perry, Ruth and Lisa Greber (1990). "Women and Computers: An Introduction," *Signs*, 16(1): 74-101.

- **A joint research**

In case of a joint research, the name of the primary writer comes at the foremost position. If there are more than one subsidiary author, the name of subsidiary authors should be followed after 'with'.

- Lee Key Woo, CHO Kisuk, and LEE Wun Ju
- Geetanjali Singh CHANDA with Norman G. OWEN

- **Examination Process**

After the submission, the Editing Committee will appoint the suitable thesis examiners through prior selection process. Examiners will report the examining result to the editor in Chief and the editor in Chief will inform contributor of final decision based on the review and comment from review committee. The thesis contributors and the examiners should be under anonymity during the examination period.

- **Submission of Revised Manuscripts**

The Editing Committee will decide on whether the it is applicable for publication based on the examination results by examiners.

If requested to "submit after revision", the contributor should be in support of this request and under review process. However, the final decision for publication will be made through Editing Committee meetings based on the final comment from review committee.

- **Copyright**

The copyright of journal (both paper and electronic version) remains with Korea Women's Development Institute. The author of published journal will receive three volumes of published journal.

- **Contact Details**

Tel : 02-3156-7220 / Fax : 02-3156-7007

E-mail : journal@kwdimail.re.kr, doll77@kwdimail.re.kr

