

## 해 외 출 장 복 명 서

출 장 자	소 속	본원	직 위	선임연구위원 연구위원	성 명	이수연 김경희
출장기간	2016. 11. 9 - 11. 10		출장지	마카오		
출장목적	- UN University에서 개최하는 'Women in ICT in East Asia' 워크샵 참가					
경비부담	초청자 부담					
주최기관	UNU-CS					

※ 상세한 업무처리 및 세부내용은 별도 붙임

2016. 11. 15.

출 장 복 명 자 : 이 수 연

# 해외출장 결과 보고서

## WOMEN IN ICT IN EAST ASIA 워크숍 참가 보고서

2016. 11. 15

보고자 : 이수연

평등사회연구센터 선임연구위원

※ 해외출장 결과보고서 상세내용은

평등사회연구센터 이수연 선임연구위원에게 문의바람 (02-3156-7153)

# 1. WOMEN IN ICT IN EAST ASIA: Exploring Challenges, Envisioning Solutions 일정

## Women IN ICT in East Asia: Exploring Challenges, Envisioning Solutions Draft Programme

Date: **10 November 2016**

Location: **UNU-CS, Casa Silva Macau, SAR China**

Schedule				
09:00-09:10	Registration			
09:10-09:20	Welcome: Ineke Buskens			
09:20-09:30	Opening Word (TBC)			
09:30-12:30	<b>Morning Panel Discussion: Exploring the Women IN ICT Recruitment and Retention Challenges</b>			
	<b>Facilitator: Agnes Lam, University of Macau</b>			
	<b>Time</b>	<b>Challenge</b>	<b>Title</b>	<b>Speaker</b>
	09:30-10:00	Challenge 1: Perceived Lack of Employable Female Candidates	<b>Women's use and production of information in South Korea</b>	Dr. Sooyeon Lee, Senior Research Fellow, Korean Women Development Institute
	10:00-10:30	Challenge 2: Unconscious cultural attitudes of gender stereotyping by employers and in the work place	<b>Gender Stereotype and ICT Education in Cultural Context: A Hong Kong Perspective</b>	Allan H.K. Yuen, Director Centre for Information Technology in Education, Hong Kong University
10:30-11:00	Challenge 3: Work-Life Balance Issues for women in the ICT sector in East Asia	<b>Retention of women in STEM organisations.</b>	Debalina Dutta, Visiting Fellow National University of Singapore	
11:00-11:15	Coffee Break			
11:15-12:30	Group Discussion			
12:30-14:00	Lunch			
14:00-16:45	<b>Afternoon Panel Discussion: Addressing the Women IN ICT Recruitment and Retention Challenges</b>			
	<b>Facilitator: TBC</b>			
	<b>Time</b>	<b>Challenge</b>	<b>Title</b>	<b>Speakers</b>
			<b>Building the Pipeline of Female Talent in</b>	Lisa Moore and Connie Cheung, The Women

	14:00-14:40	Challenge 1: Perceived Lack of Employable Female Candidates	STEM: Learnings from Hong Kong	Foundation, Hong Kong
			Innovative solutions in attracting girls into studying computer science and cognate fields: case studies from Taiwan.	Wen-Ling Hong, Director Center for Science, Technology and Society (STS) Research Taiwan
	14:40-15:00	Challenge 2: Unconscious cultural attitudes of gender stereotyping by employers and in the work place	Culture, Work and Subjectivity - Transforming the workplace culture. What is the role of ICTs?	Dr. Francisco Cos Montiel, UN-Women, Bangkok, Thailand
	15:00-15:40	Challenge 3: Work-Life Balance Issues for women in the ICT sector in East Asia	Experiences and best practices in solving the issue of retention and pursuit of women in technology/ICT roles in East Asia.	Andrea Loubier, Founder and CEO Mailbird, Indonesia
Building a Women Tech Community in China			Xi Gu, Co-founder of TechieCat, China	
15:40-16:40	Group Discussion			
16:45-17:00	Closure (by Ineke Buskens, UNU-CS)			
17:00-20:00	Cocktail Party at Hotel Guia			

## 2. 논의사항

- 성별 균등한 사회참여와 STEM에 여성 진출에 있어 ICT의 역할
- 젠더 사회화와의 관계
- 동아시아의 역사, 사회적 특성의 도출
- 사회 성차별성이 미치는 영향
  - 온라인과 오프라인의 관계
  - 여성혐오와 경력과의 관계
  - 성차별 중 온정적 성차별의 역할
- 동아시아 젠더 연구자의 네트워킹
- 정보통신분야 여성에 대한 차후 연구 제안서 작성. 이상 끝.